## AAUW TARRANT COUNTY BRANCH (TCB)

## Leadership Succession Plan 2020-2021

1. Elect Nominating Committee at the first fall meeting, 3 present board members and 2 members at large.

Board Members: Elizabeth Barron, Merrissa Kuylen, At large, serving second year carryover: Eileen Frey, Cheri Poston (selected chair)

- 2. Nominating Committee holds first meeting in October. Committee begins review of position history, elected officers, appointed officers, appointed chairs.
- 3. Present Board Members begin revision of elected officer descriptions.
- 4. Members of Nominating Committee discuss leadership qualities and identify positions needed for the coming year.
- 5. 5 Nominating Committee members accept assignments to seek new officers for the year 2021-2022:

President, Secretary, CO-VP Membership, CO-VP Program, CO-VP Funds

- 6. Nominating Committee members call AAUW TCB members to find new officers, discuss responsibilities.
- 7. Three women accepted the following offices 2021-2023 President Tricia Dietz Secretary Rebecca Green CO-VP Funds Orlew Lauger CO-VP Program OPEN CO-VP Membership OPEN
- 8. Continuing offices 2021-2022 Treasurer Deborah Roszek CO-VP Funds Cindy Ford VP Program Merrissa Kuylen VP Membership Ellen Myers
- 9. Proposed Slate of Officers presented at March 2021 General Meeting.
- 10. Proposed Slate of Officers elected at April 2021 Annual General Meeting.
- 11. Combined Board Meetings in May and June of old & new officers.
- 12. Officers discuss resources, best practices, and pass off officer materials to new team.
- 13. Present Board Members continue the revision of elected officer descriptions through June.
- 14. Board Members, appointed officers and chairs respond to spring survey results.
- 15. Board Members, appointed officers and chairs work together on projects & interest groups.
- 16. Combined Board work together through June, July, and August to plan the new year.

## **APPOINTED OFFICERS & APPOINTED CHAIRS**

The present appointed officers and chairs are invited to continue in their positions. If a new leader is necessary, the past and present presidents will work together to fill these new positions by August 1. New leaders may be appointed as membership interest warrants. AAUW TCB will seek an appointed "Diversity Officer" as encouraged by AAUW National. (odl)